

# **Exhibit A-1**



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 31  
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Los Angeles, CA 90064-1753

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January 17, 2024

**Via E-mail**

Harry I. Johnson, III  
[harry.johnson@morganlewis.com](mailto:harry.johnson@morganlewis.com)

Re: Space Exploration Technologies Corp.  
Cases 31-CA-307446, et al.

Dear Mr. Johnson:

I have carefully considered Respondent Space Exploration Technologies Corp.'s Motion to Extend Time for Filing Its Answer to the Complaint and Motion to Postpone the Hearing (Respondent's Motion), filed on January 12, 2024. Pursuant to Section 102.16 of the National Labor Relations Board's Rules and Regulations, "... upon proper cause shown by any other party, the Regional Director issuing the complaint may extend the hearing date..." Having considered the arguments and information provided in Respondent's Motion, as well as the Charging Party's position, I find that proper cause has not been shown to postpone the hearing date. However, I will grant a one-week extension for the filing of the answer.

Therefore, Respondent's request to postpone the hearing currently scheduled to begin on March 5, 2024, is denied and the deadline for Respondent to file its answer to the Consolidated Complaint in this matter, issued on January 3, 2024, is extended to January 24, 2024.

Very truly yours,

A handwritten signature in black ink that reads "Mori Rubin". The signature is fluid and cursive.

MORI RUBIN  
Regional Director

cc: Lauren M. Emery  
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